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FACULTEIT DER
BÈTAWETENSCHAPPEN

Embedding guarantee Veni & Vidi

About this document

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Introduction

As of the application rounds for Veni (from January 2019) and Vidi (October 2018) funding, NWO asks candidates for a so-called 'embedding guarantee'. This means that researchers can only submit applications for Veni and Vidi with the support of their intended research institution. For Veni, this means that if awarded funding, the candidate may carry out the research at the institution for the duration of the grant. For Vidi, this means that candidates receive a tenure track position or permanent appointment from the institution upon award. This measure arises from the measures previously announced by NWO to reduce the application pressure and the agreements that NWO has made with the VSNU in this regard. It is expected that this will lead to fewer applications and better alignment with the personnel policy of the research institutes. The Veni and Vidi are part of the NWO Innovative Research Incentives Scheme: personal funding for talented researchers (For more: click [here](#)).

Principles BETA policy

Vidi

Only Vidi candidates who already have a tenure track position or permanent appointment are eligible for the embedding guarantee. Postdocs are not eligible for this. BETA wants to select Vidi candidates who not only have excellent research qualities, but also have excellent teaching, management and valorisation skills and who contribute to a diverse workforce (gender diversity and internationalization).

Veni

Veni is aimed for researchers who have recently obtained their PhD (including postdocs) to further develop their ideas over a three-year period. An embedding guarantee is also required for Veni candidates. The embedding guarantee is for the duration of the grant (three years). No additional requirements from the faculty are imposed on Veni candidates, because they are not guaranteed a permanent appointment. It may be necessary for a Veni candidate to first leave the company for six months plus 1 day due to employment-legal limitations of temporary contracts. If necessary, the faculty or department offers assistance in looking for another position for this period.

Procedure

1. When submitting the Veni/Vidi application, an embedding guarantee form has to be added:
 - a. [Veni](#)
 - b. [Vidi](#)
2. The embedding form has to be completed by the candidate and sent to the department manager (AM). The department manager asks HR for advice:
 - a. Veni: the advice of the HR department on the employment law consequences of an embedding guarantee.
 - b. Vidi: HR checks whether the candidate has a tenure track or (prospect of a) permanent appointment.
3. The department manager sends the embedding guarantee including the HR advice to the [board secretariat](#) to be signed by the dean.