

Job interview

Tips and practice



Content webinar

- Applicationproces
- Effective preparation
- STARR practice
- Difficult questions

Key objectives of the interview

(from the interviewer's perspective)

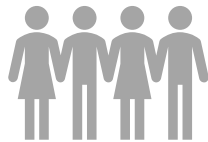


Skills, knowledge



Motivation

Click with team



AI use

I am preparing for a job interview, please assist me. Act as a professional recruiter / hiring manager. Analyze the job discription (and possibly the CV) that I copy below.

- Generate 30 sharp questions that could be asked during the jobinterview for this position, and provide suitable answers.

AI use

I am preparing for a job interview, please assist me. Act as a professional recruiter / hiring manager. Analyze the job description (and possibly the CV) that I copy below.

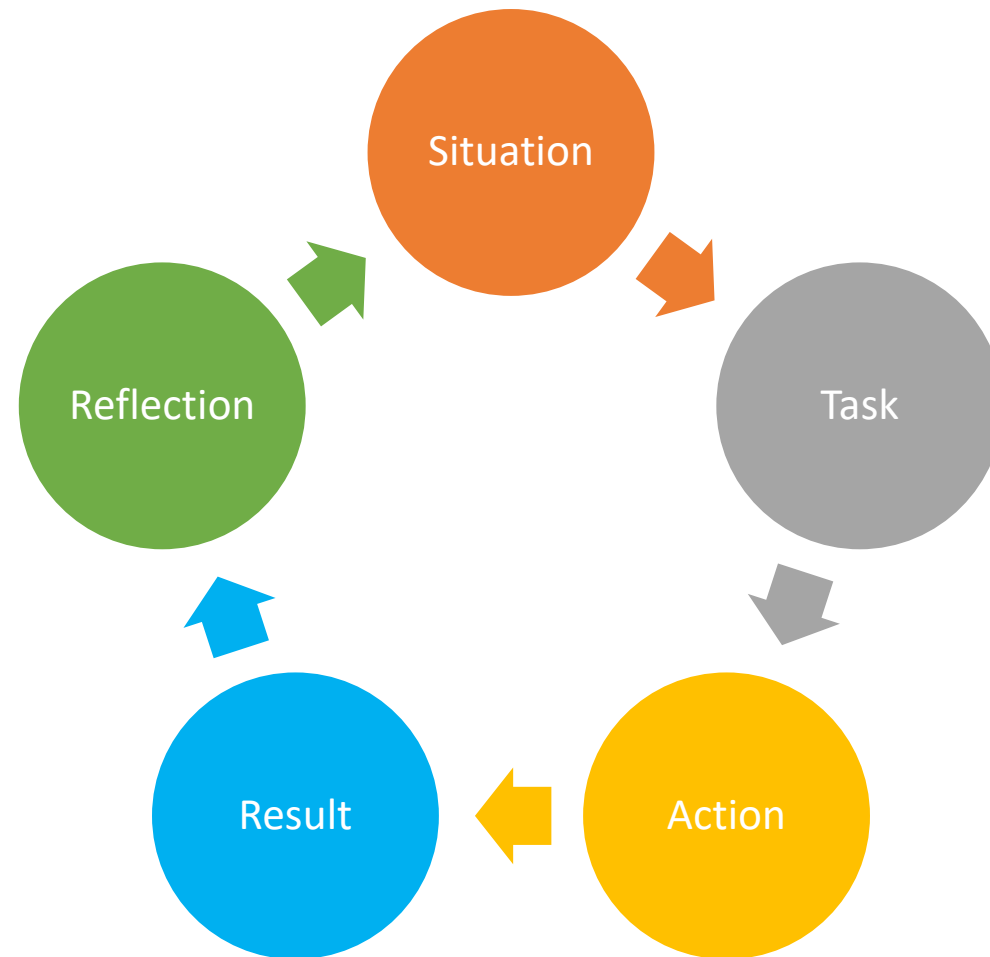
- Come up with 5 good questions that I, as a candidate, can ask during the interview based on the job description.

AI use

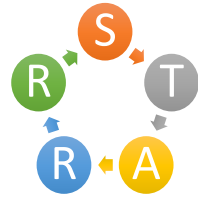
I am preparing for a job interview, please assist me. Act as a professional recruiter / hiring manager. Analyze the job description (and possibly the CV) that I copy below.

- Analyze the website of company X. Give me a good summary of the work they do.

STARR Method



STARR Example



S : During my doctoral research on sustainable energy transition, I needed to conduct a series of interviews with policymakers in six European countries.

T : Within two months I had to complete 20 in- depth interviews for a crucial chapter of my thesis.

A : I planned all 20 interviews and travel arrangements. After 10 interviews, I discovered a fundamental flaw in my questionnaire, resulting in incomplete data collection. I immediately halted the interview process, analyzed the problem and revised the questionnaire in consultation with my supervisor. I contacted all previously interviewed individuals for a brief supplementary conversation.

I adjusted my schedule and intensified my work plan

R : I completed all 20 interviews within the original two-month timeframe. I

obtained richer and more relevant data thanks to the improved questionnaire.

I learned valuable lessons about designing research instruments. My supervisor complimented my proactive approach and good results.

R: In hindsight, I could have conducted an evaluation after five interviews, which would have allowed me to identify the issue earlier. This would have saved me time and stress, and I would have troubled fewer respondents for a second time.