

#1 Know your team



Team variant

🕒 15 min

1. Divide the persona cards

Divide the persona cards amongst the participants in the group. Fold the personas as the example shows.

2. Fill out your personas

Individually explore your persona cards. Explore what this person is good at, their motivations and how this person would be of value in your team. Write your insights down on a post-it if needed.

3. Share your personas with the group

One by one, introduce your own persona to the group. What are similarities and differences between the personas?

#2 Team divisions



Team variant

🕒 20 min

0. Note down the team assignments

Write down the team assignments for the team on post its and stick it to the worksheet.

1. Divide the team members

Discuss the first assignment. Who will fit the assignment best?

Place the personas in the field. Use post-its to motivate the decision making process. One can work on multiple assignments.

2. Reflect on the composition

- *Explore the motivations of your team members, would you change the composition regarding development goals?*
- *What is the impact of this team?*

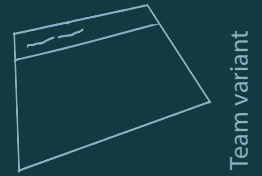
3. The role of the team lead and other personas

Use the team lead persona card to identify the role of the team lead in the team.

- *What skills, strengths, fears and frustrations, and motivations are expected of the team lead?*

What other staff or team members would be of value, use the empty persona cards.

#3 Rethink plans



🕒 15 min

0. Define the teams challenges

Define the challenges the team faces or could face. Note them down on empty challenge cards.

1. Discuss the challenges

Discuss the challenges you received within the group.

- *How would you tackle these challenges within this team?*
- *What qualities of team members could you use?*

2. Recompose the team

Recompose team members in your team if needed. Note down your insights based on the discussion on a post-it. Stick this post-it to the worksheet '*#2 Team divisions*'.

- *What changes would you make in order to tackle the challenges?*