

## Reference

Mr. David Wilson Romero Guzman, born on February 5, 1994, in Tunja (Colombia), worked in the department General Metal Finishing Production Technology (GMF PT) with Atotech Deutschland GmbH in Berlin as an intern from July 1, 2015, to January 31, 2016.

Atotech is one of the world's leading manufacturers of specialty chemicals and equipment for the printed circuit board, IC-substrate and semiconductor industries, as well as for the decorative and functional surface finishing industries. Atotech had annual sales of US\$ 1,093 million in 2015 and is fully committed to sustainability – we develop technologies to minimize waste and to reduce environmental impact. Atotech is a division of the Total Group, and has its headquarters in Berlin, Germany. The company employs 4,000 people in more than 40 countries. About a quarter of all staff works in one of the four locations in Germany: Berlin, Feucht, Neuruppin and Trebur.

Mr. Romero Guzman completed the following tasks:

- Supporting the development of a Research & Development laboratory coating plant (construction, structure, programming, testing)
  - Supporting the construction of the coating plant (transport system, frame and container design including component research)
  - Building of the coating plant (3 axes portal manipulator and container with installations)
  - Software creation in Labview (user interface, 3 axes portal manipulator and sensor scanning)
- Supporting a Research & Development laboratory ion exchange system with sample collector (programming and testing)
  - Supporting the software creation in Labview (user interface, valve control and sample collector)
  - Testing of the laboratory ion exchange system

During his work placement, Mr. Romero Guzman proved that he is quick to learn new tasks. After just a very short time, he was very successful in applying the acquired professional knowledge to his work.

Thanks to his very keen perception, Mr. Romero Guzman was always confident and adapted perfectly in new situations. He worked very reliably and quickly. He contributed his thoughts well when the work was being prepared and planned independently.

Mr. Romero Guzman always showed great commitment. He has used the options offered to him in an excellent way in every respect for his skills enhancement.

His performance met with our utmost recognition at all times and in every respect.

He convinced at all times through his always cooperative, confident and obliging appearance.

Mr. Romero Guzman's employment as an intern ends on expiry of the agreed term of contract. We would like to take this opportunity to thank him for his outstanding support. We would gladly reemploy him in due time.

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Berlin, February 1, 2016

  
ppa. Dirk Schepers  
Head of HR Germany

  
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