

BETREFT

Agenda Meeting FB / ODC / FSR BETA

DATUM

7 July 2022

LOCATIE

Zoom meeting

TIJD

13.00 – 14.30

GENODIGDEN / AANWEZIGEN

ODC Bèta:

Yves Bollen, Trynke Hoekstra, Kees Kasse, Ivo van Stokkum (chair ODC), Chris Vos, Dirk Essink, Anton Feenstra, Christian Bick, Han Geluk, Priyanka Rao-Ruiz, Els Ufkes, Paul Jennings
Afwezig: Priyanka Rao-Ruiz

Toehoorder / auditor:

S. Khodaverdi

FB:

Esther van Hengel, Johan Gemser, Maaïke Verbree, Guus Schreiber en Iwan de Esch
Afwezig: Monique van de Raapkamp (HRM), Mareanne Karssen en Jacqueline van Muijlwijk-Koezen,

Notulist / Minutes:

Quirien Bedaux

FSR Bèta:

Annas Ardiansyah, Rishabh Patil, Marwa Soliman, Margriet Sijsma, Sharoma Gokoel, Mateusz Kedzia, Zahraa Salman, Elif Kalkan, Monishka Sinha

1	Agenda
	Opening en vaststellen agenda / Opening and adopting agenda Ivo van Stokkum is chairing the meeting. Meeting is being recorded, agenda is adopted.
2	Verslagen en mededelingen / Minutes and announcements
2.1	Notulen / Minutes FGOV No comments.
2.2	Notulen / Minutes FB No comments.
2.3	Notulen / Minutes AHO No comments.
2.4	Mededelingen / Announcements Iwan de Esch has introduced himself. The ODC has 2 new members. Welcome to Paul Jennings and Els Ufkes. Thank you Han Geluk.
3	Onderwijs / Education
3.1	Onderwijs / Education Change of 'bloktijden'. This proposal is being rejected. The plan is postponed.
3.2	Evaluatie van Junior Docentbeleid FB: The amount of Junior Teachers have increased in the faculty, due to budget that was made available. The policy has been evaluated. The results show that the policy itself complies, but the policy in practice does not work well. There is not enough time and energy spend in supervising and career development support. Additional measures will be taken after summer for junior staff in general. The ODC asks whether the FB will adopt the recommendations. The FB will study the recommendations and translate this in clear policy (3 or 4 recommendations instead of the 17 recommendations mentioned in the evaluation). The ODC finds all 17 points relevant. Main concern is that there is hardly a career perspective for junior teachers within the university. That is why the 'doorloop' is high, which is hard for the teams in terms of continuity. The ODC recommends to find solutions for this (e.g. a combination of a PhD and junior teachers). Some departments are already experimenting with this. The FB has to consider this carefully. FSR: At some programs the grading is different because of different junior lecturers. We recommend to have more structure in this. The FB indicates that grading is the responsibility of the lecturer. A good point that needs to be addressed at the programs. The ODC indicates that some Judo's have a PhD and still do not have a career perspective. Shorter contracts should not happen. The FB agrees. The ODC would like to see more options for full-time teachers.

4	Bedrijfsvoering / Business operations
4.1	<p>Huisvesting Stand van zaken</p> <p>FCO is currently working on the drawings of the W&N building (mostly based on technical issues) and the temporarily movements of the departments within the W&N. Hybrid working projects have started with the departments in the NU, O2 and SWT building.</p> <p>ODC: what is the definition used of hybrid working? FB: Fact is that not everyone will have their own desk. It is up to each department how they will work in the new environment. The key thing is that each department can decide how they want to shape this. Internships and students are involved.</p>
4.2	<p>MARS evaluation</p> <p>There was a letter of the board of the VU about the MARS evaluation. The Central Works Council reacted negatively. The ODC is not as well informed as the Central Works Council.</p> <p>The FB and ODC discuss the MARS evaluation. Something has to change at the top. The problem is that problems are not known at the higher level. It is important that our faculty gives a strong signal to the board that the faculty is suffering. The FB indicates that the Beta team BC and HRM feel part of the faculty. They suffer enormously. The FSR offers their help. The ODC indicates that the FSR can give the central FSR recommendations.</p> <p>ODC: We haven't had time to discuss this thoroughly. We share the concern and will get to this soon. Problem is that the IT support is not sufficient, although the IT staff is working very hard.</p> <p>In a few years the student system will be renovated. There is a common concern among the FGOV that this will lead to big problems.</p> <p>FB: the solutions of the MARS system will take long, that worries us. ODC: did they promise they will not get the solutions of the MARS system in production without testing? The FB indicates that testing the systems before they go in production is a very strong advise from the project group MARS.</p>
4.3	<p>Sectorgelden ministerie en studievoorschotmiddelen</p> <p>There will be extra budget available for our faculty.</p>
4.4	<p>Kadernota 2023 en voorstel verdeling starters- en stimuleringsbeurzen</p> <p>Our faculty will receive a lot of money. There will be strict rules and monitoring of allocating the money. ODC: There is a lot of discussion amongst the employees that the people who benefit are only the newly hired PhD's. Maybe some rolling grants can be assigned to a system professor who has already started.</p> <p>FB: we have been underspending; we will have to spend a lot more money and get used to it. There will be a large campaign for hiring new staff.</p>
5	Onderzoek / Research

6	Strategie / Strategy
6.1	<p>Aankondiging jaarplan en tijdsplan / Announcement of annual plan and timetable</p> <p>In the summer period the FB and policy team writes the yearplan for the next year. Everyone can give comments on the google doc (listed at the FGOV agenda).</p> <p>FSR: it's quite hard to understand the whole plan. We are working on it. ODC: we had the same points prioritized. It's good we agree on this level. Limits of growth is top priority. We are concerned about this; how is this being handled? We will put some thoughts on the google doc. FB: it takes time to profit from the effect of numerous fixus and other limiting measures. The FB and ODC discuss the international programs of the faculty; it is one of the reasons of the growth of (international) student numbers. According to the FB the number of international students corresponds to the number of other universities in The Netherlands.</p>
7.	Valorisatie / Valorization
8	Overig / Any other business
	<p>FB: thank you very much for your work and contributions. We hope you have benefit from participating in the FGOV. We have benefit from you. ODC: thank you for your great work and representing the students. FSR: thank you for your words. We were honored to do this. Faculty / central level.</p>
9	Rondvraag en sluiting