

BETREFT

Agenda Meeting FB / ODC / FSR BETA

DATUM

8 februari 2024

LOCATIE

Forum 2 en Teams

TIJD

15.00 – 16.30

GENODIGDEN / AANWEZIGEN

ODC Bèta:

Ivo van Stokkum (vz), Anton Feenstra, Els Ufkes, Yves Bollen, Paul Jennings, Ad van Dommelen, Gwenn van den Brink, Christian Bick, Trynke Hoekstra, Priyanka Rao-Ruiz, Meike van den Beuken

Toehoorder / auditor:

Anne Linnartz, Brecht Reintsema

FB:

Aletta Kraneveld, Esther van Hengel, Johan Gemser, Maaïke Verbree, Monique van de Raapkamp (HRM), Mareanne Karssen, Pieter van Beukering, Iwan de Esch

FSR Bèta:

Anna Wischniewski, Irene Regueiro Zapico, Naila Khaichoun, Romy Samsi, Pahal Agrawal, Emma Marshall, Lamia Gencol, Marco van de Werken

Notulist / Minutes:

Xavier van de Kastele

1	Agenda	
		1. Agenda FGOV 8 februari 2024
2	Minutes and announcements	
2.1	Notulen / Minutes FGOV	2.1 Draft minutes FGOV 12 December 2023 No comments.
2.2	Notulen / Minutes FB	The vaccination policy is regarding lab work and field, where there is a chance for infection with some diseases. The OCD mentioned they were surprised by the wording of the minutes of the FB on the topic about the 'toehoorder'. They will continue their search for one or two person and emphasize it will take them some time, estimated around 1 or 2 months.
2.3	Notulen / Minutes AHO	The ODC raises questions about stricter norm-guidance concerning bachelor thesis projects and stresses the importance of individual projects. The FB elaborates it is ensured to be individual, but several students in the same theme can be supervised more efficiently. Furthermore, the ODC raises questions about finance. The FB replies by indicating there will be a meeting with the financial committee of the ODC in which more details are discussed. They ODC would appreciate to have the minutes of the AHO as soon as possible.
2.4	Mededelingen / announcements	
3	Strategie	
3.1	Bijsturingsmaatregelen met report heidag 11 januari 2024	There was a meeting on the 11 th of January with the heads and managers of the departments, to talk about the measures to increase income and reduce costs. The management teams received targets regarding budget cuts. The FB organised additional individual meetings with the departments to further discuss the steps that must be taken.. After the BO's the departments and FB will decide what actions have to be taken. The ODC mentioned that everybody is aware of their tasks and wants to commit, but there are growing concerns about their job security. The ODC feels like it should become clear soon, or else fears a downwards spiral. The optimism is necessary for finding solutions. The FB responses by acknowledging the concerns of the effect on the staff, but indicates looking away is not an option. The FB appreciates the ODC shares their concerns. A discussion arises whether to what extend the budget cuts should be communicated to the students. It already leaks through to students by TA's and teachers. Moreover, it should not affect students. The point about the communication to students will be taken into account. Further the ODC stresses the additional demand of work on the already

		<p>existing work pressure. The ODC requests perspective and indicates the importance of existence for the staff. Such that there doesn't arise a poisonous atmosphere, which slows people down or worse.</p> <p>The FB explains they are aware that the process is difficult to generalise for every department. That's why they tackle it on departmental level. The FB points out the average student staff ratio is low compared to other universities.</p> <p>The discussion closes on the agreement that the process is ongoing.</p>
3.2	<p>Loopbaanbeleid wetenschappelijk personeel</p> <p>For information</p>	<p>The ODC is happy about the way the feedback got implemented, they think it's wise to start thinking about the evaluation already.</p> <p>Further the ODC raises questions about situations where people don't participate in research and the potential for money becomes less. The people in teaching need recognition. Making sure these people don't get stuck.</p> <p>The FB highlights the fact there is a cultural change needed and to view these kinds of things more from a team perspective.</p>
3.3	Jaarverslag 2023	<p>The ODC was surprised to hear the FB will be located in main buildingtogether with Athena and asks why this was not communicated with them. The FB thought this was communicated in the past, but maybe the communication was not clear.</p>
4	Onderwijs / Education	
4.1	Onderwijs / Education	<p>The universities of the Netherlands have provided a collective response on how the international student flow can be handled. Studies without justifications have been taught in English. Smaller measures are ongoing; such as being more critical on small courses. There is also space to explore the possibility of post graduate teaching.</p> <p>The FB hopes the measures will stay on bachelor level and don't need to extend this to master level.</p> <p>The FB is taking a look into Biomedical science, whether it's a better option to have Dutch courses or a numerous fixes.</p>
5	Bedrijfsvoering / Business	
5.1	Housing update	<p>The ODC worries about the fact that in the item in the VUzine not every department was mentioned.</p>
6	Onderzoek / Research	
7.	Valorisatie / Valorization	
8	Overig, rondvraag en sluiting	
		<p>There are no grand tours for the whole department possible in the new building, due to safety reasons, since the building is not finalized yet.</p>