

BETREFT

Minutes Meeting FB / ODC / FSR BETA

DATUM

18 april 2023

LOCATIE

Forum 4 and Zoom

TIJD

13.30 – 15.00

GENODIGDEN / AANWEZIGEN

*ODC Bèta:*

Ivo van Stokkum (vz), Anton Feenstra, Els Ufkes, Yves Bollen, Chris Vos  
Afwezig: Paul Jennings, Ad van Dommelen  
Gwenn van den Brink, Christian Bick, Trynke Hoekstra, Priyanka Rao-Ruiz, Meike van den Beuken

*FB:*

Aletta Kraneveld, Esther van Hengel, Johan Gemser, Maaïke Verbree, Danielle Cohen (HRM), Iwan de Esch  
Afwezig: Jacqueline van Muijlwijk - Koezen, Mareanne Karssen

*Notulist / Minutes:*

Ian Koster


*Toehoorder / auditor:*

Mabel Hoekstra en Hiran Rasi

*FSR Bèta:*

Patricia Fierro-Hernández, Davit Darbinyan, Amber Rehman, Christien Xie, Bhakor Arrey, Beatrijs Grotenhuis, Maria Hannah Rosalinda Stivala, Abigail Lume Stead, Yuyu Bai

<b>1</b>	<b>Agenda</b>
	<p>Opening en vaststellen agenda / Opening and adopting agenda</p> <p>Ivo van Stokkum is chairing the meeting. Agenda is adopted and meeting is being recorded.</p>
<b>2</b>	<b>Verslagen en mededelingen / Minutes and announcements</b>
<b>2.1</b>	<b>Notulen / Minutes FGOV</b>
	The ODC proposed the names of the ODC to be updated in the minutes. The ODC will get in contact with the note taker for the names to be updated.
<b>2.2</b>	<b>Notulen / Minutes FB</b>
	No comments.
<b>2.3</b>	<b>Notulen / Minutes AHO</b>
	No comments.
<b>2.4</b>	<b>Mededelingen / Announcements</b>
	<p>The FB had the yearly meeting with the Executive Board of the university (BO BETA) on 24 March discussing education and impact strategies. Finance used to be a part of this meeting but is regularly moved to another meeting. Important points raised in this separate meeting will be followed up.</p> <p>Important points from the meeting:</p> <ul style="list-style-type: none"> <li>- Education: focus not on number of programs that exist but to investigate the programs for more efficiency. This approach has already been started within the faculty. Potential collaboration between MSc and BSc studies were discussed, inside and outside of the faculty. The learn academy can also help there to help efficiency regarding BSc and MSc programs.</li> <li>- Recognition and Reward: a point that stands high on the agenda of the rector. As BETA faculty we follow already the 'tweebeningheid', this means personal with permanent positions being active in both research and education and that one can move around on that scale depending on the focus. There should always be an aspect of either one, creative solutions can always be thought about to make this happen. Impact is also important, but you cannot have impact without education or research. This will be mentioned in the working group (stuurgroep).</li> <li>- Judo's were discussed: a program of professionalization is being worked on.</li> <li>- Announcement made during that meeting that PWC is going to investigate the financing of science faculties (betabekostiging) of the UvA and VU. The reason for this is that the feeling is that the TU's (technical universities) get a substantially more money than general universities with faculties of science.</li> <li>- PhD students and students: the time they take to finish their studies was discussed. It will be on the agenda in the FB.</li> </ul> <p>FB asked about more elaboration of efficiency of study programs by the FSR. FB says the time it takes to finish is not necessary included but that it can be connected. It is normal that a BScs takes 3 years, but it is not per se the case. The FB gives as an example for efficiency. If there is a BSc program with 30 students and 10 minor tracks, it would not be efficient. This is too expensive; it should be in line with the funding we get as a university.</p> <p>The ODC would like to know why the board of the university is concerned with this level of the faculty. The ODC thinks that the FB is responsible for this level of governing the faculty. The FB supports the opinion that the FB and its team is responsible for the faculty.</p>

<b>3</b>	<b>Onderwijs / Education</b>
3.1	<p><b>Onderwijs / Education</b></p> <p>The FB has no update on education. </p> <p>ODC asks about a prior discussion in the last minutes on the facilities of the NU building. Points from that discussion have been followed up by the FB, but the situation in the NU building has not been improved according to the ODC, which is worrying to the ODC.</p> <p>FB says that is has been addressed with the FCO and that they recognize it, but it will take time to improve the situation. ODC states that it must wait on further updates but that the situation has the attention of both the ODC and the FB.</p> <p>FSR addresses the fact that the FSR heard from the USR that the CvB has approached all faculty boards in concerning the shortage of space. If any of the programs can be made hybrid, the campus activity is less and the shortage of space is less. The FSR asks if this is indeed something that has been discussed.</p> <p>The FB states that this option has been pointed out, but that it has not been discussed in detail. The FB does state that there was a meeting with all the faculties about the shortage. In the meeting different solutions were discussed. The faculty has been asked to look into the faculty and see what is possible. The ODC and FB discuss the shortage of space and what the effect is on education in the next year. The conclusion is that there is no problem with space in the whole first semester as the spaces in the WN building can still be used.</p> <p>The FB, ODC and FSR discuss the problems concerning phantom students. The FSR and ODC agree that EC's should not be limited, but students should be more aware of show/no show. The overall conclusion is that no one is to blame but how to economize the system should be looked into.</p> <p>FSR: we have been discussion this topic from September also brainstorming as you asked us to help. We see now that more information is needed. If there are any suggestion of measures that can be taken, and if you are willing to be working on this topic, please send an email or come to the FSR to make the brainstorm more efficient. The only solution the FSR now sees it hybrid teaching, but teachers do not like it. The FSR sees from our questionnaire that it is the most suitable and students support this.</p> <p>The FSR and ODC discuss what hybrid education/blended learning entails. The ODC states that in some programs big problems are expected because of difficulties with scheduling and hybrid education.</p>
3.2	<p><b>Shortage lecture rooms 23/24</b></p> <p>No update can be given.</p>
<b>4</b>	<b>Bedrijfsvoering / Business operations</b>

4.1	<p><b>Huisvesting Stand van zaken / Housing</b></p> <p>FB will take 4.1/4.2 together. The FB sees that everything around the temporary solution in W&amp;N building is in place. Financial and technical parts are okay so there are solution for all groups that are moving temporarily. The final solution for the AB wing of the WN building is now being worked on. There are still some questions that have to be solved.</p> <p>The SWT building is going well. Inside on every floor the lab furniture is moved in, they are on the 3<sup>rd</sup> floor. The movements there is according to the following scheme: neuro department moves in April next year, earth sciences will move in June next year. By the end of June the C wing will be cut of the AB wing in the WN building. Physics will move in august next year. They are at the other end of the WN building than the ABC wing so they will not feel the cut of AB and C wings. When the VU gets the key of the building in January of next year, there are still some things to finalize. It might be possible that the movements are a bit delayed by that.</p> <p>ODC expresses a major concern from the departments concerning the move in June. A major part of the population is out of the country. Additionally, it is an important month for BSc projects and lab experiments. The ODC and FB discuss possible shifts in the scheme. Conclusion is that it is okay for equipment to be moved in earlier, however the move out of the WN building cannot happen later than June.</p> <p>ODC asks a question about possibility of moving the laser lab equipment. FB states that the movement teams need to be contacted for that information.</p> <p>ODC expresses concerns about ecology moving to O2 concerning that the appointed 60 student places might not be enough. FB discussed it with the departments A-Life and S&amp;F and FCO. This is all the space the departments have in the O2 building. Unfortunately the VU cannot build the building on peak moments. FB states that together with the departments this needs to be looked into.</p>
4.2	<p><b>Planning of movements</b></p>
4.3	<p><b>Exploration merger of UPC and ARIA</b></p> <p>The FB explains what the exploration of the merger entails. UPC (animal center of VU and Amsterdam UMC-VUmc) is already temporarily moved to ARIA (animal center of Amsterdam UMC-AMC). When the SWT building is finalized the UPC will move there with a part of ARIA. FB states that it might be the moment to look if there can a merge of the two animal centers. The situation will be investigated in terms of what the options are and what the advantages and disadvantages are. The results of the exploration will be presented later this year. The FB, ODC and FSR discuss the contents of the document about the merger. The conclusion is that the possible merger will be investigated further, with SWT as a final location being an option. Furthermore, the numbers on prognosis on how many animals would fit in the building are discussed.</p>
5	<p><b>Onderzoek / Research</b></p>

5.1	<p><b>Tasks, profile &amp; procedure PhD candidate advisor</b></p> <p>FB explains the new role of PhD candidate advisor. It is a new role, based on VU policy, background is wellbeing of PhD students. The idea is to have an independent person next to the team taking care of the trajectory of the PhD student. This policy was announced last year, we are a bit behind, but we know have a fitting policy for our faculty. Together with the PhD council and the PhD coordinator the profile was constructed.</p> <p>The ODC asks about the timeframe of the new function. The FB states that the profile will be distributed by mail to the department heads for feedback. Hopefully after summer this can be implemented. The ODC shares their enthusiasm for this initiative and urge the FB to pressure the department heads to hire these positions as soon as possible.</p>
5.2	<p><b>Adapting training supervisors PhD</b></p> <p>The ODC shares that such trainings have been attended by members of the ODC and were experienced as helpful.</p> <p>The ODC addresses that the UHD policy needs to be updated on some points, some of which the tenure track and the recognition and reward parts. The FB states that at the end of the year the faculty will get the assignment to implement points from this policy. Some points are already implemented in the faculty of science. If there is any point that needs to be added, it can be reviewed in the google doc. The FB will collect it and revise it next year. The FB adds that a working group is starting on career track policy, which will be updated to the recognition and reward.</p>
6	<p><b>Strategie / Strategy</b></p>
7.	<p><b>Valorisatie / Valorization</b></p>
8	<p><b>Overig / Any other business</b></p>
	<p>ODC announces there will be a few topics from the working council meeting related to ongoing discussions.</p> <ul style="list-style-type: none"> <li>- ODC states that it was very much appreciated by all the lecturers that meeting with them was very inclusive and open. ODC asks if there will be an update on this matter and if there will be a policy on lecturers, will there be a career track. The FB and ODC discuss this matter. There will be an update about it, the FB is working hard on it. The FB is working on a policy for lecturers and how to work towards "Twee benigheid" or a OBP position. The FB stresses that it is hard to grab all the lectures as one group, a tailored approach is more fitting. It is added that policy for lectures is also on the agenda of the central workgroup for recognition and reward. In the faculty there is a policy in place for lecturers in regard to the right to development time (ontwikkeltijd). The focus of the workgroup is now on the two leggedness and full professor career.</li> <li>- ODC ask about the Judo program. This is a topic of discussion but not a lot of progress has been made. The FB states that topic of Judo's will be picked up again and that additionally the topic of recognition and rewards does not stop with scientific personnel.</li> </ul>

	<p>It is for everyone working on the university. This process is going step by step. The ODC and FB discuss the several option for the two leggedness. The result is that creative solutions will be part of the solution and should be investigated. Both ODC and FB agree upon this.</p> <ul style="list-style-type: none"> <li>- FB explains the situation around the finance rumors. A vacancy freeze has been announced for all direct funding employees (eerste geldstroom), except for target awards (doeltoekenningen), sector plans, start-up and incentive grants (starters- en stimuleringsbeurzen) and common funds. The aim is to be able to absorb the cuts without painful measures. This will be communicated more widely soon. The ODC and FB discuss the cuts and forecasts. The FB states that the increases from the collective labor agreement are compensated by the Ministry of Education. In addition, the ODC and FB are discussing communication about these cuts. The FB states that they have messages ready for the entire faculty.</li> <li>- ODC expresses concerns with continuances of contracts in the first money stream. The FB states that there is no concern since the contracts which should be continued according to the collective labor agreement are to be continued.</li> </ul>
<b>9</b>	<b>Rondvraag en sluiting</b>
	<p>An update from the FSR on new system for year representation next to the OLC's: the organization is very complicated the FSR wants to simplify it and to bring more attention to it. Looking towards a buddy system (2<sup>nd</sup>, 3<sup>rd</sup> year students can ask questions). The FSR is looking at what studies have it and how it is organization right now still gathering data.</p>